



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Aguinaldo para el período : **31 de Diciembre del 2025 Fecha de Pago : 31 de Diciembre del 2025**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto
000-002; JETZAEI MICHEL RAMOS	PROMOCION ECO	COORDINADOR D	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-014; MARIA FANNY VALLE SANTANA	PROMOCION ECO	SECRETARIA	0	0	0	231.46	0.00	11,572.78	0.00	889.93	0.00	0.00	10,682.85
000-015; RAUL PELAYO COVARRUBIAS	REGLAMENTOS	INSPECTOR	0	0	0	279.61	0.00	13,980.64	0.00	1,151.79	0.00	0.00	12,828.85
000-017; ALMA ASUNCION RIVERA COLMENARES	CATASTRO	CAJERA	0	0	0	369.46	0.00	18,472.80	0.00	2,412.61	0.00	0.00	16,060.19
000-020; SILVIA DIAZ	RECURSOS HUM	AUXILIAR DE INTE	0	0	0	198.86	0.00	9,943.18	0.00	558.42	0.00	0.00	9,384.76
000-023; ESTEFANA RODRIGUEZ REYES	RECURSOS HUM	AUXILIAR DE INTE	0	0	0	198.86	0.00	9,943.18	0.00	558.42	0.00	0.00	9,384.76
000-037; MIGUEL ANGEL LOPEZ GOMEZ	PROMOCION ECO	AUXILIAR	0	0	0	307.76	0.00	15,387.96	0.00	1,304.99	0.00	0.00	14,082.97
000-047; ANTONIO GALINDO ALVAREZ	AGENCIAS	AGENTE CUCUCI	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	3,401.98
000-048; JUAN VENTURA RAMIREZ	RASTRO	GUARDARASTRO	0	0	0	225.59	0.00	11,279.32	0.00	857.99	0.00	0.00	10,421.33
000-049; MARTIN LLAMAS VILLAFANA	SERVICIOS MUNI	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	11,723.40
000-050; ROBERTO VAZQUEZ ZARAZUA	ASEO PUBLICO	DIRECTOR DE AS	0	0	0	441.71	0.00	22,085.26	0.00	3,349.48	0.00	0.00	18,735.78
000-061; JOSE LUIS VILLANUEVA VELASCO	PARQUES Y JARD	JARDINERO TIPO	0	0	0	346.08	0.00	17,304.18	0.00	1,852.38	0.00	0.00	15,451.80
000-064; RUPERTO VIDAL GONZALEZ FLORES	IMPTO. PREDIAL	ENC. AREA DE RE	0	0	0	316.60	0.00	15,829.95	0.00	1,353.02	0.00	0.00	14,476.93
000-065; JAIME RODRIGUEZ MURILLO	IMPTO. PREDIAL	ENC. DE AREA DE	0	0	0	316.60	0.00	15,829.95	0.00	1,353.02	0.00	0.00	14,476.93
000-067; MARCOS CARVAJAL HEREDIA	IMPTO. PREDIAL	AUXILIAR	0	0	0	316.60	0.00	15,829.95	0.00	1,353.02	0.00	0.00	14,476.93
000-068; ORLANDO GARCIA GRADILLA	OBRAS PUBLICAS	PROYECTISTA Y	0	0	0	468.69	0.00	23,434.38	0.00	3,768.50	0.00	0.00	19,665.88
000-071; MIRIAM LILIANA ESPINOZA PINEDA	INFRAESTRUCTU	SECRETARIA	0	0	0	286.37	0.00	14,318.66	0.00	1,188.54	0.00	0.00	13,130.12
000-074; ROBERTO DE LA TORRE HERNANDEZ	INFRAESTRUCTU	OPERADOR	0	0	0	351.19	0.00	17,559.43	0.00	1,988.66	0.00	0.00	15,570.77
000-075; SALVADOR LARA GUZMAN	INFRAESTRUCTU	OPERADOR	0	0	0	351.19	0.00	17,559.43	0.00	1,988.66	0.00	0.00	15,570.77
000-078; MOISES ESQUIVEL ZAMORA	PROYECTOS	CHOFER	0	0	0	286.37	0.00	14,318.66	0.00	1,188.54	0.00	0.00	13,130.12
000-079; SERGIO GONZALEZ GOMEZ	PROYECTOS	PROYECTISTA ,S	0	0	0	468.69	0.00	23,434.38	0.00	3,768.50	0.00	0.00	19,665.88
000-083; IGNACIO GUTIERREZ VALENZUELA	RASTRO	DIRECTOR DE RA	0	0	0	503.97	0.00	25,198.54	0.00	4,588.44	0.00	0.00	20,610.10
000-086; ROBERTO RAMIREZ COVARRUBIAS	RASTRO	CHOFER	0	0	0	286.37	0.00	14,318.66	0.00	1,188.54	0.00	0.00	13,130.12
000-087; JAIME VARGAS CERVANTES	RASTRO	CHOFER	0	0	0	286.37	0.00	14,318.66	0.00	1,188.54	0.00	0.00	13,130.12
000-093; EDUARDO GONZALEZ SOTO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-097; JOSUE JACOB GONZALEZ ESTANISLAO	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-100; FRANCISCO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-102; RAMIRO MUÑOZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-103; EMILIO PALACIOS GODOY	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-104; GERARDO ROMERO DIAZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-105; ALBERTO PEÑA GONZALEZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-106; RAMIRO PEÑA CARDENAS	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-107; ERNESTO MURILLO RUBIO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-108; LUCIANO MARTINEZ PIO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	12,092.69
000-109; IGNACIO LOPEZ GUEVARA	ASEO PUBLICO	ENCARGADO CE	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-111; RAMON PEREZ NARANJO	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-112; SERGIO PEREZ NARANJO	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-113; JOSE GOMEZ CABRERA	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-114; OSCAR MARTINEZ LOPEZ	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-115; JOSE ALBERTO BARAJAS RIVERA	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99



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Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-117; ROBERTO CAMBEROS SANCHEZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-118; JOSE BARRETO HERNANDEZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-119; ABEL GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-120; LEOCADIO ROCHIN VEGA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-122; RICARDO MARTIN LLAMAS OSORIO	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-123; JULIAN NUÑEZ SANCHEZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-124; JAVIER SANTANA ROSALES	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-125; JOSE SANTANA LOERA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-127; CARLOS DIAZ GOMEZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-128; JOSE YERALDO DE LA O SANDOVAL	PARQUES Y JARDI	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-130; RUBEN GOMEZ GARCIA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-131; JULIO CESAR VALERA RODRIGUEZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-132; JOSE FRANCISCO JIMENEZ MURILLO	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-133; JOSE ALFREDO GARCIA MENESES	ALUMBRADO PUB	AUXILIAR DE MAN	0	0	0	446.29	0.00	20,381.95	0.00	3,044.27	0.00	0.00	0.00	17,337.68
000-134; MIGUEL ANGEL RUIZ GODOY	ALUMBRADO PUB	ELECTRICISTA	0	0	0	402.00	0.00	20,099.76	0.00	2,828.75	0.00	0.00	0.00	17,271.01
000-142; ARTURO PELAYO GUARDADO	DEPORTES	CONSERJE	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-146; MARIA CONCEPCION MORALES SANTOS	JUZGADOS MUNI	SECRETARIA	0	0	0	306.89	0.00	14,896.27	0.00	1,251.32	0.00	0.00	0.00	13,644.95
000-147; JAVIER ALEJANDRO ANDRADE CONTRER	JUZGADOS MUNI	AUXILIAR	0	0	0	285.11	0.00	14,255.58	0.00	1,181.81	0.00	0.00	0.00	13,073.77
000-148; GEMMA JUDITH SANTANA BONILLA	ARCHIVO MUNICI	AUXILIAR	0	0	0	256.91	0.00	12,763.37	0.00	1,019.36	0.00	0.00	0.00	11,744.01
000-150; JUAN OCHOA FIGUEROA	DESARROLLO RU	AUXILIAR	0	0	0	385.92	0.00	19,295.87	0.00	2,572.05	0.00	0.00	0.00	16,723.82
000-165; JOSE ALFREDO SALGADO GAYTAN	REGLAMENTOS	DIRECTOR DE RE	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-169; MILTON CARLOS CARDENAS OSORIO	PRESIDENCIA MU	PRESIDENTE	0	0	0	2,231.78	0.00	111,589.12	0.00	32,458.48	0.00	0.00	0.00	79,130.64
000-183; AARON AGUILAR RUIZ	MEDIO AMBIENTE	ENCARGADO	0	0	0	432.15	0.00	21,607.39	0.00	3,263.86	0.00	0.00	0.00	18,343.53
000-184; MARIA GUADALUPE ZAMORA MURILLO	CEMENTERIO	ADMINISTRADOR	0	0	0	338.21	0.00	16,910.62	0.00	1,642.26	0.00	0.00	0.00	15,268.36
000-203; MARICELA LOPEZ GONZALEZ	HACIENDA MUNIC	CAJERA	0	0	0	418.11	0.00	20,905.47	0.00	3,086.05	0.00	0.00	0.00	17,819.42
000-207; IMELDA SOFIA CEJA VARGAS	REGLAMENTOS	SECRETARIA	0	0	0	317.74	0.00	15,887.24	0.00	1,359.27	0.00	0.00	0.00	14,527.97
000-209; DALIA ISABEL CONTRERAS CASTILLO	RECURSOS HUM	SECRETARIA	0	0	0	350.02	0.00	17,501.13	0.00	1,957.55	0.00	0.00	0.00	15,543.58
000-210; MARIA DE LA LUZ RIVERA PEÑA	REGLAMENTOS	INSPECTOR DE P	0	0	0	279.61	0.00	13,798.89	0.00	1,131.98	0.00	0.00	0.00	12,666.91
000-212; JOSE DE JESUS PELAYO SOLORIO	ASEO PUBLICO	ASEADOR	0	0	0	312.76	0.00	15,638.06	0.00	1,332.13	0.00	0.00	0.00	14,305.93
000-213; PEDRO MEDINA TOVAR	CEMENTERIO	ENCARCADO DE	0	0	0	323.26	0.00	16,162.76	0.00	1,389.16	0.00	0.00	0.00	14,773.60
000-214; YESSICA NOEMI CASTELLON PANDURO	HACIENDA MUNIC	AUXILIAR CONTA	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-216; JOSE ALFREDO QUILES PADILLA	PROYECTOS	AUXILIAR TECNIC	0	0	0	269.70	0.00	13,485.18	0.00	1,097.88	0.00	0.00	0.00	12,387.30
000-217; FRANCISCO JAVIER GONZALEZ GABIÑO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	0.00	12,092.69
000-218; VICTOR ALEJANDRO GONZALEZ ARZAME	SERVICIOS PUBLI	CHOFER DE TRA	0	0	0	291.84	0.00	14,591.87	0.00	1,218.31	0.00	0.00	0.00	13,373.56
000-219; SERGIO SANCHEZ MOYA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-222; MA. GUADALUPE RODRIGUEZ ATANACIO	RECURSOS HUM	AUXILIAR DE INTE	0	0	0	198.86	0.00	9,943.18	0.00	558.42	0.00	0.00	0.00	9,384.76
000-223; SILVERIO RAMIREZ RAMIREZ	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-225; ADRIAN CAMBEROS SANCHEZ	CATASTRO	VALUACIONES Y	0	0	0	316.60	0.00	15,829.95	0.00	1,353.02	0.00	0.00	0.00	14,476.93
000-226; SANDRA ZULEIKA BECERRA ARRIOLA	DESARROLLO E I	AUXILIAR	0	0	0	308.52	0.00	15,327.52	0.00	1,298.39	0.00	0.00	0.00	14,029.13
000-227; ERNESTO ROMERO NUÑEZ	PARQUIMETROS	INSPECTOR DE P	0	0	0	279.61	0.00	13,980.64	0.00	1,151.79	0.00	0.00	0.00	12,828.85



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Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-228; ARCADIO REYNAGA GARCIA	IMPUESTO PREDI	ENC., DE MEDICI	0	0	0	298.20	0.00	14,909.81	0.00	1,252.89	0.00	0.00	0.00	13,656.92
000-230; GREGORIO RESENDIZ RAMOS	PROYECTOS	CHOFER	0	0	0	326.24	0.00	16,312.24	0.00	1,405.50	0.00	0.00	0.00	14,906.74
000-231; RICARDO FABIAN VALERA PARRA	MEDIO AMBIENTE	ENCARGADO DE	0	0	0	377.44	0.00	18,871.81	0.00	2,476.48	0.00	0.00	0.00	16,395.33
000-233; MARIA BLANCA PEREZ PRECIADO	SERVICIOS PUBLI	SECRETARIA	0	0	0	234.43	0.00	11,721.53	0.00	906.01	0.00	0.00	0.00	10,815.52
000-234; SANDRA RENTERIA MENDOZA	SECRETARIA GE	SECRETARIA	0	0	0	335.62	0.00	16,780.93	0.00	1,573.10	0.00	0.00	0.00	15,207.83
000-255; ARACELI ESPITIA MONTAÑO	RECURSOS HUM	AUXILIAR	0	0	0	299.74	0.00	14,987.19	0.00	1,261.29	0.00	0.00	0.00	13,725.90
000-263; LUIS ISRAEL GARCIA MENESES	ALUMBRADO PUB	AUXILIAR	0	0	0	251.89	0.00	12,594.38	0.00	1,000.99	0.00	0.00	0.00	11,593.39
000-270; SERGIO LLAMAS GUTIERREZ	OBRAS PUBLICAS	DIRECTOR DE OB	0	0	0	888.36	0.00	44,418.10	0.00	8,762.66	0.00	0.00	0.00	35,655.44
000-281; SALVADOR SERVIN VARGAS	DESARROLLO UR	AUX DE TOPOGR	0	0	0	249.56	0.00	12,478.04	0.00	988.27	0.00	0.00	0.00	11,489.77
000-285; GONZALO LOPEZ BARRAGAN	HACIENDA MUNIC	ENC. DE HACIEN	0	0	0	1,226.17	0.00	61,308.74	0.00	13,621.56	0.00	0.00	0.00	47,687.18
000-287; FRANCISCO JAVIER LOERA ARREOLA	PARQUES Y JARD	JARDINERO TIPO	0	0	0	330.59	0.00	16,529.72	0.00	1,438.98	0.00	0.00	0.00	15,090.74
000-289; PEDRO MARTINEZ HERNANDEZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	12,599.54	0.00	1,001.47	0.00	0.00	0.00	11,598.07
000-290; JOSE ERNESTO VAZQUEZ LOPEZ	RECURSOS HUM	AUXILIAR DE INTE	0	0	0	191.46	0.00	9,573.12	0.00	397.18	0.00	0.00	0.00	9,175.94
000-291; LUIS ENRIQUE ZARAGOZA ORTIZ	RECURSOS HUM	AUXILIAR DE INTE	0	0	0	161.03	0.00	8,051.40	0.00	298.00	0.00	0.00	0.00	7,753.40
000-292; DIANA GUADALUPE ESTRADA RUBIO	PARTICIPACION C	SECRETARIA	0	0	0	289.63	0.00	14,481.31	0.00	1,206.18	0.00	0.00	0.00	13,275.13
000-293; ALFONSO DE JESUS DE LA LIMA MOREN	DESARROLLO UR	DIRECTOR DE DE	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-294; MANUEL RAFAEL LOPEZ GONZALEZ	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	0.00	14,405.99
000-295; JOSE CERVANTES GARCIA	PARQUES Y JARD	JARDINERO TIPO	0	0	0	269.77	0.00	13,488.64	0.00	1,098.24	0.00	0.00	0.00	12,390.40
000-297; PAULO RODARTE PACHECO	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,112.58	0.00	1,057.30	0.00	0.00	0.00	12,055.28
000-298; SERGIO SARAY LIRA	MAQUINARIA Y V	AUXILIAR MECANI	0	0	0	357.01	0.00	17,850.48	0.00	2,143.90	0.00	0.00	0.00	15,706.58
000-299; LAURA ELIZABETH ZAMORA DE DIOS	MEDIO AMBIENTE	SECRETARIA	0	0	0	266.59	0.00	13,329.47	0.00	1,080.96	0.00	0.00	0.00	12,248.51
000-300; JOSE GUADALUPE HERNANDEZ PELAYO	PARQUES Y JARD	JARDINERO TIPO	0	0	0	258.19	0.00	12,909.26	0.00	1,035.32	0.00	0.00	0.00	11,873.94
000-302; AGUSTIN GONZALEZ CRUZ	INFRAESTRUCTU	OPERADOR DE M	0	0	0	351.19	0.00	17,559.43	0.00	1,988.66	0.00	0.00	0.00	15,570.77
000-304; CARLA JANNET CASTELLON PANDURO	REGISTRO CIVIL	SECRETARIA	0	0	0	264.18	0.00	13,209.08	0.00	1,067.87	0.00	0.00	0.00	12,141.21
000-305; ANGEL SALVADOR PELAYO ROBLES	CATASTRO	AUXILIAR DE TOP	0	0	0	298.20	0.00	5,495.76	0.00	228.73	0.00	0.00	0.00	5,267.03
000-306; ISRAEL BEAS MONTES	DEPORTES	PROMOTOR	0	0	0	260.22	0.00	13,011.13	0.00	1,046.37	0.00	0.00	0.00	11,964.76
000-309; TERESITA DE JESUS CARDENAS PEREZ	HACIENDA MUNIC	AUXILIAR CONTA	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-310; ARMANDO HERRERA FLORES	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-311; AGUSTIN RODRIGUEZ LLAMAS	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-312; RAFAEL LOPEZ FLORES	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	0.00	11,723.40
000-329; LINDA GUADALUPE SANDOVAL PONCE	TRANSPARENCIA	ENCARGADA	0	0	0	447.16	0.00	22,357.90	0.00	3,398.35	0.00	0.00	0.00	18,959.55
000-331; MAYRA JASSIVI PELAYO SANTANA	EDUCACION	ENCARGADA DE	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-336; ERIK EDUARDO GARCIA RAMOS	IMPUESTO PREDI	DIRECTOR DE CA	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-346; JESUS MICHEL COLIN	PROMOCION ECO	DIRECTOR DE PR	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-347; GABRIELA DEL CARMEN GONZALEZ GOM	COMEDOR ASIST	AUXILIAR	0	0	0	306.99	0.00	15,349.53	0.00	1,300.80	0.00	0.00	0.00	14,048.73
000-348; DULCE AILED LLAMAS GOMEZ	COMEDOR ASIST	COCINERA	0	0	0	200.16	0.00	10,008.18	0.00	586.76	0.00	0.00	0.00	9,421.42
000-349; NELIDA TORO AMBROSIO	COMEDOR ASIST	COCINERA	0	0	0	183.03	0.00	9,151.26	0.00	368.36	0.00	0.00	0.00	8,782.90
000-354; VICTOR GIOVANNY RAMIREZ GRADILLA	DESARROLLO UR	AUXILIAR DE TOP	0	0	0	298.20	0.00	14,909.81	0.00	1,252.89	0.00	0.00	0.00	13,656.92
000-355; ALBERTO BRACAMONTES LOPEZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	13,154.67	0.00	1,061.98	0.00	0.00	0.00	12,092.69
000-357; EFRAIN VALLE SANTANA	ASEO PUBLICO	ASEADOR	0	0	0	261.39	0.00	13,069.58	0.00	1,052.74	0.00	0.00	0.00	12,016.84



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Aguinaldo para el período : **31 de Diciembre del 2025 Fecha de Pago : 31 de Diciembre del 2025**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto
000-358; MANUEL FELIX ANGUIANO	OBRAS PUBLICAS	SOLDADOR	0	0	0	308.70	0.00	15,435.22	0.00	1,310.04	0.00	0.00	14,125.18
000-359; JOSE DE JESUS RAMIREZ ALVAREZ	RASTRO	VELADOR	0	0	0	192.24	0.00	9,611.75	0.00	413.99	0.00	0.00	9,197.76
000-362; ADAN QUILES PADILLA	PARQUES Y JARD	JARDINERO	0	0	0	254.80	0.00	12,740.24	0.00	1,016.84	0.00	0.00	11,723.40
000-363; PABLO CARRILLO ZAMORANO	ASEO PUBLICO	ASEADOR	0	0	0	261.39	0.00	13,027.76	0.00	1,048.18	0.00	0.00	11,979.58
000-365; ANA LILIA RENTERIA MENDOZA	PARQUIMETROS	INSPECTOR	0	0	0	234.25	0.00	11,712.27	0.00	905.06	0.00	0.00	10,807.21
000-366; ALBERTO NUÑEZ CARRILLO	OBRAS PUBLICAS	AUXILIAR DE OBR	0	0	0	336.13	0.00	16,806.40	0.00	1,586.66	0.00	0.00	15,219.74
000-367; ROSA ELVA GAMA PIMENTEL	RECURSOS HUM	AFANADORA	0	0	0	190.54	0.00	9,527.23	0.00	392.50	0.00	0.00	9,134.73
000-373; MARTHA LILIA ROSAS MARTIN DEL CAMP	HACIENDA MUNIC	CONTADORA Y E	0	0	0	506.65	0.00	25,332.44	0.00	4,650.62	0.00	0.00	20,681.82
000-374; JESUS FRANCISCO SIMON PLAZOLA	EDUCACION	CHOFER	0	0	0	296.19	0.00	14,809.50	0.00	1,241.96	0.00	0.00	13,567.54
000-378; JOSE LUIS MURILLO LOPEZ	ASEO PUBLICO	ASEADOR	0	0	0	263.09	0.00	6,603.64	0.00	349.15	0.00	0.00	6,254.49
000-380; MARIA DE LOURDES ARAIZA DIAZ	CULTURA	SECRETARIA DE	0	0	0	273.76	0.00	13,688.21	0.00	1,119.97	0.00	0.00	12,568.24
000-382; OSIRIS MELISSA REAL LARIOS	CATASTRO	AUXILIAR	0	0	0	310.07	0.00	14,656.87	0.00	1,225.28	0.00	0.00	13,431.59
000-383; URIEL ALONSO SEVILLA JIMENEZ	PARQUES Y JARD	JARDINERO TIPO	0	0	0	269.97	0.00	12,372.95	0.00	976.85	0.00	0.00	11,396.10
000-389; GILBERTO GUADALUPE SARAY ENCISO	OBRAS PUBLICAS	CHOFER	0	0	0	300.68	0.00	11,609.31	0.00	893.77	0.00	0.00	10,715.54
000-390; ALFREDO GEOVANNI MORENO ESTRADA	ASEO PUBLICO	CHOFER	0	0	0	315.01	0.00	15,750.37	0.00	1,344.38	0.00	0.00	14,405.99
000-397; ERIKA VANESSA RAMIREZ JIMENEZ	SECRETARIA GE	SECRETARIA GE	0	0	0	1,000.60	0.00	50,029.81	0.00	10,756.46	0.00	0.00	39,273.35
000-399; ERIKA LIZBETH MURILLO COVARRUBIAS	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	26,847.49
000-408; CESAR GOMEZ AYALA	RELACIONES EXT	PERITO TRADUC	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-413; HECTOR RODRIGO SIERRA GUTIERREZ	PROMOCION ECO	COORDINADOR D	0	0	0	648.52	0.00	32,426.11	0.00	6,201.27	0.00	0.00	26,224.84
000-429; JOSE MORAN RODRIGUEZ	AGENCIAS	AGENTE MUNICIP	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	3,401.98
000-443; TOMAS DE LA O GONZALEZ	EXT. DE SRIA. DE	DIRECTOR DE RE	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-452; AZUCENA ALEJANDRA VAZQUEZ MAGAÑ	HACIENDA MUNIC	AUXILIAR DE PRO	0	0	0	230.21	0.00	11,510.26	0.00	883.08	0.00	0.00	10,627.18
000-453; CECILIA LIZBETH HERNANDEZ SABALZA	SERVICIOS MEDI	TERAPEUTA	0	0	0	264.42	0.00	13,221.23	0.00	1,069.18	0.00	0.00	12,152.05
000-454; RAMON RAMIREZ PARTIDA	OBRAS PUBLICAS	SOLDADOR	0	0	0	256.82	0.00	12,840.96	0.00	1,027.76	0.00	0.00	11,813.20
000-455; AISA ELIZABETH VENTURA MURILLO	HACIENDA MUNIC	ASISTENTE DE A	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	16,287.30
000-456; ARANZAZU ESTEFANIA CASTORENA PER	MEDIO AMBIENTE	DIRECTORA DE M	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-457; CESAR NARANJO RICO	DEPORTES	DIRECTOR DE DE	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-458; EDGAR ALEJANDRO PEREZ RAMIREZ	ORGANO DE CON	DIRECTOR DE PL	0	0	0	441.70	0.00	22,014.56	0.00	3,336.86	0.00	0.00	18,677.70
000-460; ELOY TEJEDA SANTANA	CEMENTERIO	DIRECTOR DE CE	0	0	0	408.05	0.00	20,402.60	0.00	2,925.51	0.00	0.00	17,477.09
000-461; ESMERALDA BELTRAN ESTANISLAO	REGISTRO CIVIL	OFICIAL DE REGI	0	0	0	557.90	0.00	27,894.78	0.00	5,233.30	0.00	0.00	22,661.48
000-462; EVARISTO LLAMAS ESTRADA	JURIDICO	JURIDICO MUNICI	0	0	0	879.01	0.00	43,950.63	0.00	8,662.85	0.00	0.00	35,287.78
000-463; FRANCISCO JAVIER CRUZ ZEPEDA	CULTURA	DIRECTOR DE CU	0	0	0	586.44	0.00	29,321.90	0.00	5,538.16	0.00	0.00	23,783.74
000-464; IRMA ARELI GARCIA Y GARCIA	Nuevo Departamen	AUXILIAR ADMINI	0	0	0	374.86	0.00	3,122.58	0.00	0.00	0.00	0.00	3,122.58
000-465; JONATHAN AZAREEL MORENO SANTANA	CULTURA	AUX DE CULTURA	0	0	0	342.78	0.00	17,139.22	0.00	1,764.37	0.00	0.00	15,374.85
000-466; JORGE ROBLES GRAJEDA	COMUNICACION	COORDINADOR D	0	0	0	701.75	0.00	35,087.28	0.00	6,769.67	0.00	0.00	28,317.61
000-467; JOSE DOLORES MONROY AYALA	PARQUES Y JARD	DIRECTOR DE PA	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	20,656.25
000-468; LAURA JASSIVI HERNANDEZ AVALOS	ARCHIVO MUNICI	DIRECTORA DE A	0	0	0	453.23	0.00	22,348.79	0.00	3,396.66	0.00	0.00	18,952.13
000-469; LAURA PATRICIA VAZQUEZ HERNANDEZ	SINDICATURA	SINDICA MUNICIP	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	26,847.49
000-470; NESTOR ADRIAN NABA PEREZ	IMAJ	DIRECTOR IMAJ	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	16,287.30
000-471; ROBERTO PAUL MORENO SANTANA	JEFATURA DE GA	DIRECTOR DE AD	0	0	0	432.15	0.00	21,607.39	0.00	3,263.86	0.00	0.00	18,343.53



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Aguinaldo para el período : **31 de Diciembre del 2025 Fecha de Pago : 31 de Diciembre del 2025**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-472; STEPHANIE GONZALEZ ZAMORA	COMUNICACION	DIRECTORA DE C	0	0	0	586.44	0.00	29,321.90	0.00	5,538.16	0.00	0.00	0.00	23,783.74
000-476; EURISE JAZMIN GONZALEZ GONZALEZ	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-478; GLORIA ANGELICA AYALA DIAZ	JEFATURA DE GA	DIRECTORA DE O	0	0	0	580.28	0.00	29,013.84	0.00	5,472.36	0.00	0.00	0.00	23,541.48
000-480; FELIPE CASTORENA LOPEZ	ALUMBRADO PUB	DIRECTOR DE AL	0	0	0	475.89	0.00	23,794.57	0.00	3,936.01	0.00	0.00	0.00	19,858.56
000-481; IGNACIO TELLO FIGUEROA	JEFATURA DE GA	JEFE DE GABINET	0	0	0	1,110.65	0.00	55,532.58	0.00	12,262.89	0.00	0.00	0.00	43,269.69
000-482; MIRIAM LIZBETH RAMIREZ JIMENEZ	RECURSOS HUM	DIRECTORA DE R	0	0	0	575.64	0.00	28,781.79	0.00	5,422.76	0.00	0.00	0.00	23,359.03
000-484; CESAR RAFAEL MORALES VARGAS	ALUMBRADO PUB	DIRECTOR DE PL	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-486; RAMON MURILLO JIMENEZ	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-488; JESUS LOPEZ RAMIREZ	INFORMATICA	DIRECTOR DE INF	0	0	0	505.69	0.00	25,284.74	0.00	4,628.54	0.00	0.00	0.00	20,656.20
000-489; ADAN DIAZ OSORIO	CULTURA	AUXILIAR OPERA	0	0	0	234.52	0.00	11,726.16	0.00	906.49	0.00	0.00	0.00	10,819.67
000-494; RENE LLAMAS OLIVA	AGENCIAS	AGENTE AYUQUI	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	0.00	3,401.98
000-497; JOSE ALFREDO CHAVEZ CHAVEZ	OBRAS PUBLICAS	SUB DIRECTOR	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-502; EDUARDO AXAHIEL ORTEGA BRAMBILA	PARQUES Y JARD	JARDINERO TIPO	0	0	0	269.97	0.00	13,498.74	0.00	1,099.32	0.00	0.00	0.00	12,399.42
000-504; OSCAR NOE FIGUEROA RUIZ	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-505; ADRIANA GONZALEZ GUERRERO	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-506; MARTHA ALICIA LEAL PEREZ	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-507; GIOVANA VILLALVAZO PALACIOS	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-508; JOEL OCTAVIO PUERTO COVARRUBIAS	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-509; TERESA ELIZABETH GONZALEZ JIMENEZ	DESARROLLO E I	DIRECTORA DE D	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-510; CARLOS AARON LLAMAS MEZA	CEMENTERIO	DIRECTOR DE ME	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-511; JOSE LUIS GUERRERO BENAVIDES	RELACIONES EXT	DIRECTOR DE AT	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-512; BRIAN GIOVANI VAZQUEZ PEÑA	TRANSPARENCIA	ENC. DE TRANSP	0	0	0	441.71	0.00	22,085.26	0.00	3,349.48	0.00	0.00	0.00	18,735.78
000-513; NAINN DE JESUS VILLALVAZO RAMIREZ	SALA DE REGIDO	REGIDOR	0	0	0	664.36	0.00	33,217.82	0.00	6,370.33	0.00	0.00	0.00	26,847.49
000-514; JOSE CARLOS GUERRERO CASAS	AGENCIAS	AGENTE EL TEMP	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	0.00	3,401.98
000-515; GUSTAVO MEDINA JIMENEZ	AGENCIAS	AGENTE EL AGUA	0	0	0	68.05	0.00	3,260.92	0.00	0.00	0.00	0.00	0.00	3,260.92
000-516; FCO JAVIER GUTIERREZ GUTIERREZ	AGENCIAS	AGENTE LA LAJA	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	0.00	3,401.98
000-517; MANUEL DE JESUS MEDINA MORALES	AGENCIAS	AGENTE LAS PILA	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	0.00	3,401.98
000-518; ABILENE BARROSO GOMEZ	PRESIDENCIA MU	SECRETARIA PAR	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-519; REYES EDUARDO OSORIO MARTINEZ	JEFATURA DE GA	ENCARGADO DE	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-520; JORGE DIEGO RODRIGUEZ ORTIZ	CULTURA	DIRECTOR DE TU	0	0	0	420.67	0.00	21,033.56	0.00	3,127.00	0.00	0.00	0.00	17,906.56
000-521; CINTHYA GABRIELA SANDOVAL MORENO	JURIDICO	SUBDIRECTORA	0	0	0	505.69	0.00	25,284.66	0.00	4,628.41	0.00	0.00	0.00	20,656.25
000-522; SINAI BETZABE CASTRO MONTAÑO	COMUNICACION	DIRECTORA DE P	0	0	0	441.71	0.00	22,085.26	0.00	3,349.48	0.00	0.00	0.00	18,735.78
000-523; ANA LILIA GONZALEZ JIMENEZ	AGENCIAS	AGENTE EL CACA	0	0	0	68.05	0.00	3,402.46	0.00	0.48	0.00	0.00	0.00	3,401.98
000-524; MARIA DEL ROSARIO ZEPEDA URIBE	ORGANO DE CON	CONTRALORA	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-525; MARGOT GUADALUPE ORTIZ GUEVARA	EDUCACION	ENCARGADA DE I	0	0	0	374.86	0.00	18,743.00	0.00	2,455.70	0.00	0.00	0.00	16,287.30
000-526; ALEJANDRA DURAN MENESES	DEPORTES	PROMOTORA	0	0	0	224.92	0.00	10,247.17	0.00	745.61	0.00	0.00	0.00	9,501.56
000-527; JUAN ANTONIO RODARTE GONZALEZ	ASEO PUBLICO	ASEADOR	0	0	0	221.17	0.00	9,216.01	0.00	633.34	0.00	0.00	0.00	8,582.67
000-528; JOSUE FRANCISCO SARAZUA CISNEROS	ASEO PUBLICO	ASEADOR	0	0	0	221.17	0.00	9,216.01	0.00	633.34	0.00	0.00	0.00	8,582.67
000-529; MAXIMINO REYES MACHUCA	RECURSOS HUM	CHOFER	0	0	0	287.52	0.00	9,583.18	0.00	673.45	0.00	0.00	0.00	8,909.73
000-530; MARCO ANTONIO TORREJON RINCON	JUZGADO MUNICI	JUEZ MUNICIPAL	0	0	0	485.88	0.00	8,099.69	0.00	843.22	0.00	0.00	0.00	7,256.47



MUNICIPIO DE EL GRULLO JALISCO (1)

Domicilio : **OBREGON NO. 48 , Col. CENTRO, EL GRULLO, JALISCO**

R.F.C. : **MGR-850101-SY5** Reg. IMSS : **H63-11824-38-5**

Lista de Raya Aguinaldo para el período : **31 de Diciembre del 2025** Fecha de Pago : **31 de Diciembre del 2025**

Empleado	Departamento	Puesto	Días			Sueldo	Sueldo	Gratíf. y	Subsidio al	ISR	Cuota	Deduc.	Sueldo	
			Trab.	Ausen.	Incap.	Diario	Aguinaldo	Otros Ingr.	Empleo		I.M.S.S.		Neto	
000-531; RUTH NAOMI REYES MANCILLA	Nuevo Departamen	AUXILIAR ADMINI	0	0	0	256.97	0.00	2,099.41	0.00	0.00	0.00	0.00	0.00	2,099.41
TOTALES			0	0	0		0.00	3,627,622.2	0.00	495,472.54	0.00	0.00	0.00	3,132,149.74